



GMA

Estd. 1982

Ghaziabad Management Association

Monthly Activity Report

November, 2025 to March, 2026



Monthly Activity Report
NOVEMBER, 2025

Session on Finance for Non-Finance

ACTIVITY # 1

Ghaziabad Management Association organised a session on Finance for Non – Finance on **November 6th 2025** at GMA conference room, Ghaziabad. The objective of the session was to enable managers from non-finance backgrounds to understand key financial concepts, interpret financial information, and make decisions that positively impact profitability, cash flow, and business value. It is planned in two sessions to cover all topics of finance. Session 1: Understanding Financial Fundamentals. It covered: Why finance matters for every manager, Understanding basic financial terms – revenue, cost, profit, and cash flow, Decoding financial statements: Profit & Loss, Balance Sheet, Cash Flow, Key financial concepts: fixed vs. variable costs, contribution margin, break-even, cost control. The takeaways were: Grasp of how business activities translate into financial results, Ability to read and interpret core financial statements, Awareness of cost behavior and its impact on profitability. The session was taken by CA DK Arora which was attended by 9 participants from across industries. The follow up session is planned on Dec 20th, 2025.



Session on Disha– GSTAT

ACTIVITY # 2

Ghaziabad Management Association organised a program in collaboration of Ghaziabad Bar Association on **Nov 13th 2025** at **INMANTEC, Ghaziabad**. The objective was to address the intricate issues of GST and their resolutions through newly formed GSTAT. This is the right time to be acquainted about digital platform for 'GSTAT' as well as the relevant law, procedure and manual under which the 2nd Appeal shall be filed, heard and decided by 'GSTAT' as the functioning of 'GSTAT' is going to start from December, 2025. Members of GST Appellate Tribunal - the highest judicial forum envisaged in GST law, HON'BLE Sri Vivek Kumar, Sri AK Rai and Sri Arvind Kumar were the chief Guest. More than **200 persons** form Ghaziabad Bar association, GMA and other industries/ institutions attended.



International Conference

IC-BRIGHT 2025

ACTIVITY # 3

An International Conference on Business Resilience, Innovation, Growth and High-Tech Transformation (IC-BRIGHT 2025), was organised on **November 13th, 2025** at **Ajay Kumar Garg Institute of Management** in association of Ghaziabad Management association. The contemporary business landscape is undergoing unprecedented transformation. The advent of Artificial Intelligence, Blockchain, FinTech, Industry 5.0, Cyber security, Green Tech, and Human–AI Collaboration has redefined global enterprises, raising urgent questions about resilience, innovation, and sustainable growth. Through IC-BRIGHT 2025, the aim was to provide a powerful platform where renowned academicians, eminent policymakers, corporate leaders, and research scholars from across the business landscape will deliberate and present their research papers on these emerging paradigms. Dr Hrivansh Chaturvedi (Chief Guest), Mr Mahesh Munjal (Guest of Honour), Dr Shankar Goenka, Dr Wolf Berger were the main speakers.



SPECTRA 2K25

An Inter Institutional Management Fest

ACTIVITY # 4

An Inter Institutional Management Fest was organised by the Management Department of IPEM under the aegis of the Institution's Innovation Council (IIC), in collaboration with the Ghaziabad Management Association on the **November 14th, 2025 at IPEM, Ghaziabad**. SPECTRA is organized every year to bring together bright minds from various institutions to showcase their talent, creativity, and leadership. SPECTRA 2K25 features engaging events such as Planpreneur (Business Plan Competition), Office Drama (Role Play), Brand Manthan (Brand Quiz), Reel to Real (Message Behind the Movie), and Scam-Sham (Case Study Presentation). 26 teams from across NCR participated in the fest.



Badminton Tournament 2025

ACTIVITY # 5

Ghaziabad Management Association organized a Badminton tournament on **15th Nov 2025** at Indoor stadium at **RKGIT**, Ghaziabad. **This was the second tournament in successive year.** It was only for double matches and 16 teams of Industries/institutions and GMA members with their family members participated. The champions among male teams were Shriram Pistons comprising of Mr Pankaj Jain /Jagat Singh Bhandari while runners up was also from Shriram Pistons comprising of Mr Dhirendra/Kamal Singh Rawal. Ms Ruchika/Ms Priyanshi Mauraya from RCCVC was the winner from female team while runners up were Ms Kushi Tyagi/Ms Anica Ahuja.



Hindon River Bank Clean –up Drive

ACTIVITY # 6

Ghaziabad Management Association organised a Hindon River Bank Clean drive in collaboration of HOPE Foundation on **Sunday 16th Nov 2025** at Hindon River Ghat, Ghaziabad. The Ghats were very dirty post Chhath Puja held last month. **About 45 members** from GMA and Hope foundation cleaned Ghat for approx. two hrs and collected about 150 kg waste. The members were provided gloves, masks, instruments and garbage bags.



Awareness Session on Ghaziabad Entrepreneurship Mission (GEM)

ACTIVITY # 7

Ghaziabad Management Association has taken an initiative on Entrepreneurship to Create "Ghaziabad Entrepreneurship Mission (GEM)". GEM's aims are: To own and steer the ecosystem development for entrepreneurship growth. In this series an Awareness Session organised on **18th November 2025 at AKGIM** The objective is to identify, train, mentor, and launch 50 young entrepreneurs in Ghaziabad at first go. To select interested students for GEM, GEM awareness sessions were conducted in 7 GMA Member institutions: RKGIT, BBDIT, AKGEC, AKGIM, IPEC, IPEM, RCCVC from 9th Oct to 18th Nov 2025. The students were asked to submit Founder Fit test. Total 266 students submitted the online test to select top 100 students for cohort and 6 weeks boot camp.

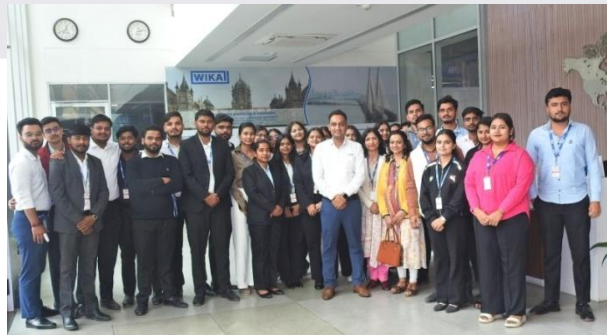


Industry Visit of AKGIM Students

on 20th & 21st November 2025 at Wika instruments

ACTIVITY # 8

An Industry Visit was organised by Ghaziabad Management Association at Wika Instruments Pvt Ltd, Ghaziabad for MBA students of AKGIM on 20/21st Nov 2025 in two batches of 30 students each. The purpose of the visit was to provide students with practical exposure to real-world project. A presentation on the company's global presence and product portfolio including an overview of major projects undertaken at the Ghaziabad plant, Explanation of the project initiation process, feasibility analysis, and stake holder engagement, Insights into the timeline planning (Gantt charts), resource allocation, budgeting, and monitoring systems used at WIKA. A plant tour followed the session, where students observed: Assembly line processes, Calibration and quality inspection units, ERP and project-tracking systems, Safety and compliance practices. The visit helped students gain several practical insights, including: Project Planning & Execution, Quality Management, Risk Assessment, Technology Integration, Cross-functional Coordination.



International Conference on Advanced Computing and Emerging Technologies

on 20th & 21st November 2025 at AKGEC

ACTIVITY # 9

The Second international conference on **Advanced Computing and Emerging Technologies** was organised by Ajay Kumar Garg Engineering College in association of Ghaziabad Management association on **20-21st Nov 2025 at AKGEC**, Ghaziabad. Distinguished speakers, including Prof. Amita Dev, Prof.(Dr.) Raghvendra Kumar Chaudhary (IIT Kanpur), and Chief Guest Prof.(Dr.) S.N. Singh (Director,ABV-IIITM Gwalior) highlighted the rapid technological revolution and the global impact of emerging innovations. The conference featured international insights from experts such as Prof.(Dr.) Shuai Li (Finland), Col. L.S. Chauhan (Indian Army), Mr. Rahul Ottade (USA), Mr. Kanhiya Manuja (Canada), and Prof.(Dr.) Akshay Rathore (Singapore), covering breakthrough in AI, sustainability, digital transformation, and automation. With a record 1,172 paper submissions worldwide and only 200 selected after rigorous review, ACET-2025 emerged as one of India's most competitive conferences. The valedictory session, graced by Prof.(Dr.) Mohd Rihan (Director General, NISE), emphasized innovation for national development.



A Business Quiz Competition

MANTHAN 2025

on 26th November 2025 at RKGIT

ACTIVITY # 10

Ghaziabad Management Association and RKGIT organized MANTHAN -2025, Business Quiz Competition, on **Nov 26th, 2025**. Manthan is being organised since 2012 continuously. There was an overwhelming response from various colleges throughout various regions across NCR. In all, 52 students from various colleges turned up on the final day. The quiz took place in three phases. The first phase was a written round out of which 15 teams were selected for the 2nd Phase. Seven teams competed for the grand finale. This phase also had various rounds related to different aspects of business. It consisted of questions related to the economy, brands, audio-visual recognition, and product-related questions. In the last round i.e., 'RAPID FIRE ROUND' changed the whole scenario, which gave us the final winners for MANTHAN'2025. It was full day event and this was adjudged by distinguished faculties and industry leaders. A Cash prize of Five Thousand rupees was given to Winner of INMANTEC, three thousand rupees of 1st runners-up of AKGIM, and Two Thousand rupees of 2nd runners up of Christ University. The winners were also felicitated with the winner trophies and all the participants with a participating certificate.



Industry Visit of MBA Students of RKGIT at Dabur India Limited

on 28th November 2025

ACTIVITY # 11

Ghaziabad Management Association organised an industry visit for second year **MBA students of Raj Kumar Garg Institute of Technology**, Ghaziabad at Dabur India Limited, Ghaziabad on **Nov 28th, 2025**. Plant head Mr Gurmeet Singh addressed the students and explained the complexity of FMCG Giant, manufacturing of about 1100 products and its approx. 2500 SKUs. Mr Singh also told the revenue for the FY 2024-25 of Rs 12,563 Cr. A plant visit of manufacturing and packing area was shown by Dabur officials. **40** students and two faculty members came for the visit.





Monthly Activity Report
DECEMBER, 2025

BEST PRACTICES ON PROCESSES OF IMPROVEMENT FOR SUSTAINABILITY

ACTIVITY # 1

Ghaziabad Management Association has organized a competition among industries on “**The Best Practices on Processes of Improvement for Sustainability**” on **5th Dec 2025** at **IMT, Ghaziabad**. Eight teams from various industries participated and shared their best practices on process of improvement for sustainability. The presentations were made in three categories: Productivity improvement (TPM, Kaizen, 5S), Quality Initiatives (Zero Defects, Six sigma, TQM) and ESG (Energy saving, Maintenance, CSR initiatives). Winner: Ghaziabad Precision Products Pvt Ltd - Quality Improvements. 1st Runners up: Shriram Pistons & Rings Limited - Continuous Process Improvement through Associate Skill Enhancement & Technology. 2nd Runners up: Wika Instruments Pvt Ltd - ESG- Energy saving & conservation. The jury was Mr Sudhir Mittal: An IIT Kanpur Graduate and Entrepreneur, Mr Dinesh Agrawal: A principal Consultant at Consocia Advisory & CEO of the Sashakt Development and Empowerment Foundation (SDEF) and Mr Sumit Joshi: Plant Head– SMSC (Minda Corporation Limited) Noida, SPARK Minda Group.



CRICKET MATCH

ACTIVITY # 2

Ghaziabad Management Association has organized “CRICKET MATCH” on **7th Dec 2025** at **ABES Cricket Stadium**, Ghaziabad. Total 8 teams participated from institutes, corporate and individual members. The matches of 5 overs each were played. The final match was played between Goodluck Steels and AKGEC. The match was very exciting of high scoring with lot of sixes and beautiful ground catches. Finally Goodluck Steels was the winner. The match was attended by family members of GMA members also. A trophy to winner and runners up was awarded. The awards for best fielder, batsman, and bowler were also given. All the players were awarded the medals.



Industry Visit of AKGIM Students at SPRL

ACTIVITY # 3

GMA organized An Industry visit to Shriram Pistons & Rings limited on **12th Dec 2025** for the students of AKGIM, Ghaziabad. 49 students visited the industry. Shriram Pistons & Rings Ltd is the largest manufacturer and exporter of Pistons, Rings, & Engine valve in India. The industry is an art of facility depicting foundry and manufacturing of Aluminum, Cast Iron and various other heat treatment processes. Students appreciated the visit and expect such type of regular visits of the industries, who are member of GMA.



Awareness Camp on ESI

ACTIVITY # 4

Ghaziabad Management Association organised an “Awareness camp on ESI scheme and benefits” at Shriram Pistons & Rings Limited on 17th Dec 2025. The aim was to conduct an awareness as part of Spree/amnesty drive. The main topics covered were ESIC SPREE Scheme/Program, ESIC Amnesty Scheme/Program, ESIC benefits and online procedures. The officers from ESIC SRO Noida Sri Alok Kr. Choudhry, Asstt. Director, Sri Pankaj Kumar, Dy Director, Sri Shiv Gupta, Dy Director were present to explain the schemes. Two females of workers Late Gaurav Sharma IP No 6701020471 and Late Kiran Pal IP No 6716140991 were given cheque of their husband monthly salary for life time under the scheme of STRI YOJNA under approved DB.



Industry Visit at ITC

ACTIVITY # 5

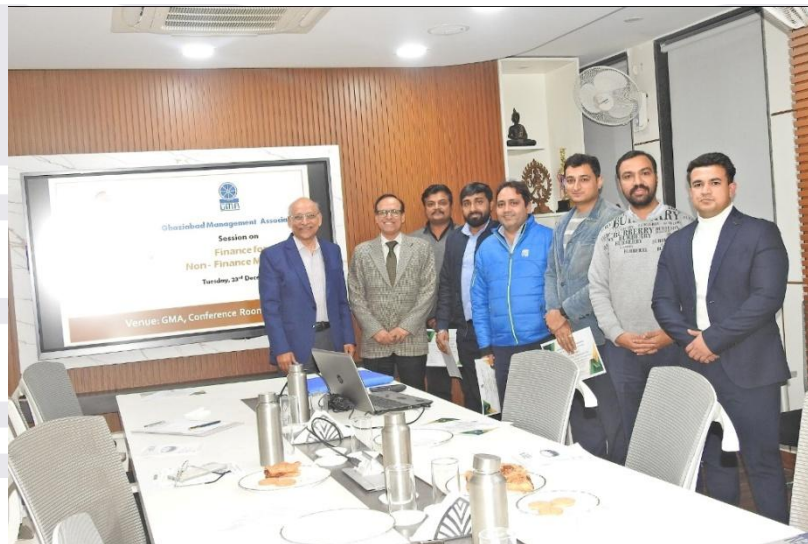
Ghaziabad Management Association organised an Industry Visit at International Tobacco Company on **19th Dec 2025** at ITC, Ghaziabad. This is highly automated industry, producing millions of cigarettes in an hour per machine. The critical specification is maintaining the humidity of 13.5% RH in the process. ITC manufactures all brands of Wills, Marlborough etc. The new variety of cigarette is clove brand. The shop producing clove brand has a very strong aura of clove. **10 executive members of GMA** visited the facility.



MDP on Finance for Non-Finance

ACTIVITY # 6

Ghaziabad Management Association organised second session of series of MDP on Finance for Non – Finance on **23th Dec 2025** at **GMA conference room**, Ghaziabad. The objective of the session was to Applying Finance in Managerial Decisions in using financial ratios to assess business performance, budgeting and variance analysis for performance monitoring, financial implications of operational decisions (pricing, credit, inventory, etc.), Basics of investment decisions – payback, ROI, and evaluating projects. The session was very interactive and participants could gain ability to connect managerial actions with financial outcomes, improved confidence in participating in financial discussions, understanding how to use finance as a tool for better business decisions and awareness of how to evaluate investments and initiatives from a financial perspective. The session was taken by CA DK Arora which was attended by **9 participants** from across industries.



MDP on Personal Branding

ACTIVITY # 7

KIET School of Management (KSOM), in collaboration with the Ghaziabad Management Association (GMA), organized a Management Development Program (MDP) titled “**Personal Branding- Knowing Yourself, Leading with Impact, Communicating with Clarity and Inspiring Teams for Excellence**” at the KIET (Deemed to be University) campus on **27th Dec 2025**. The program was designed to strengthen managerial excellence, focused on building a strong professional identity, enhance leadership effectiveness, and fostering authentic communication in today’s dynamic workplace. The MDP featured insightful sessions by renowned experts: **Dr. Shankar Goenka**, Managing Director, WOW Factors India and TEDx speaker. His approach integrated self-assessment tools and reflective exercises to help participants align personal aspirations with organisational goals. Dr. Binkey Srivastava, Dean, KSOM, led a specialized session on “Mind over Mood Leadership”. The event witnessed **30 participants** from corporate professionals, business leaders, entrepreneurs, and academic provosts engaged in sessions emphasizing self-awareness, emotional intelligence, active listening, conflict resolution, and persuasive communication.





Monthly Activity Report
January, 2026

Inauguration of Ghaziabad Entrepreneurship Mission (GEM)

ACTIVITY # 1

The grand inaugural ceremony of the Ghaziabad Entrepreneurship Mission was organised on **10th January 2026** by the Ghaziabad Management Association at **Ram Chameli Chadha Vishwas Girls College**. Ghaziabad witnessed a significant moment in its youth and entrepreneurship journey as 100 selected students formally stepped into the world of entrepreneurship, committing themselves to become future job creators rather than job seekers. Addressing the gathering, Uttar Pradesh Cabinet Minister for IT & Electronics, Sunil Kumar Sharma said the programme is the first organised district-level programme of its kind in the state and would play a crucial role in building a self-reliant and developed India by enabling youth to lead enterprise-driven growth. Special guest Mr Abhinav Gopal, Chief Development Officer, Ghaziabad, said that the event marked the beginning of Ghaziabad's journey towards becoming a start-up hub. The top 100 students were awarded a sweat shirt with GMA logo.



CHANKYA

ACTIVITY # 2

Ghaziabad Management Association (GMA) organized “CHANKYA” at **KIET School Of Business**, Ghaziabad on **15-16.01.2026**. The session was taken by Sri Chandrashekar Restogi. The Game was conducted by ALL INDIA MANAGEMENT ASSOCIATION. Hypothetical case scenario is presented to the participants. They have to take decisions to maximize the winning criteria. Every round newer development is intimated to them like strike by labour, increase in cost price etc. Case was on a particular industry that has been developed taking into view the real world conditions. The teams competed among themselves in the virtual market created, by deciding on the pricing & advertising of the product, taking bank loan to maintain the cash flow, buy plant & machinery etc. All team members were required to take decision to out-perform their competitors by appropriately procuring Raw material, pricing their goods and selling in the market to maximize their After Tax Profit. Seven teams participated in the game. The event is spread over two days and is played on data divided in five quarters. The team from AKGIM was the Winner, Wika Instruments Pvt Ltd, was the First runners up and Shriram Pistons & Rings Limited Ghaziabad was second runners up.



APPEAL FOR HELP IN SAVING RIVER HINDON

ACTIVITY # 3

GMA organized the Mass HINDON CLEAN UP DRIVE on **22nd January** (on occasion of 2nd Pran Pratishtha Anniversary), At Chhat Ghat (River bank opposite to Hindon Cremation ground) in collaboration of HOPE Foundation in the effort to reduce severe pollution. Free bags/rakes/shovels/masks/gloves were provided to all volunteers. Over **100** nos participants joined the cleaning drive to collect approx. 300 bags.



MDP ON

Hands-on training program in Industrial Robot Programming & Operation

ACTIVITY # 3

Ghaziabad Management Association organised an **MDP** on “**Hands-on training program in Industrial Robot Programming & Operation** on **28-30th Jan 2026** at **AKGEC**, Ghaziabad. This program covered the important aspects of application of Industrial Robotics for the automation of the Industry. The major focus areas were Types and Applications of Robots, Robot Controller and Mechanical Unit General Safety Protocol in Robot Handling, Manual Jogging using different modes of Robot Mastering Techniques Tool and Base Calibration Program. Creation & Execution using Motion Blocks. Understanding and using of Advance Programming Concepts. Understanding of Simulation Software for offline programming Live Demonstrations: Material Handling, Arc & Spot Welding, Robotic 3D Laser Cutting and Robotic Milling. The participants were able to Understand the structure, types, and safety protocols of industrial robots Operate and jog robots using real-time control interfaces Perform accurate robot mastering and calibration using EMD and reference tools Develop and execute basic to advanced robot programs using RPL Create and simulate robotic applications in offline environments Implement practical robotic applications like material handling, spot welding, arc welding, and 3D laser cutting Troubleshoot robot programs, perform maintenance, and manage backups and error recovery.





Monthly Activity Report
March, 2026

Outbound Picnic/Family get-together of GMA members

ACTIVITY # 1

Ghaziabad Management Association organized "An outbound picnic of Family get-together" on **7th March, 2026** for its 73 members and their families at **Chokhi Dhani**, Meerut. At assembly point to start the picnic, tea and cookies were arranged by one of GMA's corporate member, KGAP. At Chokhi Dhani, members were greeted by Kachi -Ghodi & Tilak. Started with tea/coffee, snacks, Kadi kachori, Hot Bajra Roti. It was full of fun like Rajsthani Cultural Program - Ghoomar Dance, Kalbeliya Dance, Magic Show, Puppet Show, Rajsthani Choupal, lokgeet, Bhopa-Bhopi, Mehandi, Head Massage, Handicraft Shop, Astrologer & Lakh choodiwala. Rural sports included Camel ride, Tractor ride, Bullock cart ride, Carrom, Archery, Air Gun, Gulel were enjoyed. There was an also major attraction of Adventure Sports Zip Line. Tambola game, organised by GMA was enjoyed by members with exciting prizes. Members thoroughly enjoyed the sumptuous rajsthani food sitting on floor. On the occasion of international women day, gift was given to all females present there. Five lucky draw prizes were also given.



Women's Health Check-up for GMA Members

on 8th – 15th March 2026

ACTIVITY # 2

Ghaziabad Management Association organized **Women's Health Check-up** for the females of GMA members on **8th March ending on 15th March** at Manipal Hospital, Ghaziabad.

manipalhospitals | LIFE'S ON 24

International Women's Day Special
FREE MEGA HEALTH CAMP
Organized by Manipal Hospital, Ghaziabad

8 March 2026 10:00 AM – 4:00 PM

Free Doctor Consultation – Departments	Free Health Check Services
Cardiology	Blood Pressure Check
Oncology	Random Blood Sugar Test
Internal Medicine	Weight Check
Gynaecology	ECG
Urology	Cholesterol Test
Gastroenterology	

Prioritize Your Health This Women's Day

Manipal Hospital Ghaziabad
NH-24, Hapur Road, Near Landcraft Golflinks, Ghaziabad 201 002
<https://www.manipalhospitals.com/ghaziabad/>
0120 3535 353 0120 3509 000

Awareness Session on POSH

on 12th March 2026

ACTIVITY # 3

Ghaziabad Management Association celebrated International Women's Week in this series GMA organised **Second programme on Awareness of POSH** on **12th March** at **WIKA Instruments Pvt. Ltd.** The resource person was Sonia Jaitly. The workshop was attended by **44** employees of Wika.



Awareness Session on Financial Literacy for females on 14th March 2026

ACTIVITY # 4

Ghaziabad Management Association celebrated International Women's Week in this series GMA organised **Third programme** on Awareness of **Financial Literacy for females** was organised on **13th March 2026** at Hotel The WALK, RDC, Ghaziabad. Resource persons were Ms. Vasundhara Goyal and Ms Ambika Bajpai of HDFC AMC. The workshop was attended by **33 females** of GMA





GMA

THANK YOU



GMA

